

Exception report for progress on the Health and Wellbeing Strategy Implementation

Priority 2: Improve skills, good work and employment

Biannual exception reporting will take place at Health and Wellbeing Board (HWB) meetings which fall in Q2 and Q4. Use the RAG rating (shading and write RED, AMBER or GREEN) to indicate where progress is significantly off track or ahead of expected target or timescale. Threshold determined by whether the identified 'risk' will be resolved by the end of financial year.

Date of Health and Wellbeing Board meeting this report will be reviewed at:	5/9/24 (Q2)
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1 - Sign off from Sponsor

Theme	Lead officers	Sponsor	Progress reviewed and exceptions have been reported?
2	Claire Lynch	Sophie Broadfield	Yes / No

2. Open 'Amber' and 'Red' actions from previous exception reports

Actions to control risk	Strategy action this relates to	Lead officer	Progress on the action	Current risk level (RAG)	Any requests to Health and Wellbeing Board?
	2.2.1 AMBER				
	2.2.2 AMBER				
	2.3.2 AMBER				

3 New exception reports

LEAD OFFICER: Claire Lynch

Priority TWO - Improve skills, good work and employment

Strategy Objective

2.1. Work with education providers and other partners to provide robust and inclusive pathways into work and including for disadvantaged young people

Strategy objective Action <i>Add hyperlink to detailed update on progress on this indicator where available</i>	Risk level – RAG (see chart below)	Reason for escalation (leave blank if green unless <i>exceptional progress</i>)	Actions to control risk	Success measures	Timescales	Any requests to Health and Wellbeing Board?
2.1.1 Map future skills requirements, including in major projects and emerging sectors, and work with skills providers on relevant course provision such as Adult Education Budget (AEB) and the FWD project	www.skillsconnect.org.uk/directory www.achieveinbathnes.co.uk The achieve in bathnes website has been updated and now shows qtrly interactions https://fwduk.org/					
2.1.2 Prioritise projects to address barriers to employment for young people, including care leavers and those with SEND, vulnerable learners	We are currently still running we work for everyone					

	Also a NEET pilot run by Little lost Robot and Bath Rugby Foundation					
2.1.3	Improve access to support by providing clarity to the extensive and complex employment and skills ecosystem through high quality and impartial IAG	Future Bright https://www.westofengland-ca.gov.uk/what-we-do/employment-skills/future-bright/				
Strategy Objective						
2.2 Work with local employers to encourage, incentivise and promote good quality work						
Strategy objective Action	Risk level level – RAG (see chart below)	Reason for escalation (leave blank if green unless <u>exceptional progress</u>)	Actions to control risk	Success measures	Timescales	Any requests to Health and Wellbeing Board?
<i>Add hyperlink to detailed update on progress on this indicator where available</i>						
2.2.1	Encourage partners and local businesses to sign up to WECA Good Employment Charter	AMBER	Businesses find the paperwork too much.	We have organised a number of joint events with CA to support interest. We also have them		Will we look to be on the Good Employment charter? Discussion for round table 05/09

			attending various business shows like Bath BID, Business fair at the racecourse and door knocking			
2.2.2 B&NEs council to lead by example and support partners and local businesses to transition into an Employer of choice.	AMBER					To be developed further within Council following adoption of the Economic Strategy
Strategy Objective						
2.3 Support the development of and access to an inclusive labour market, focusing on engaging our populations most at risk of inequalities in accessing and maintaining good work						

Strategy objective Action <i>Add hyperlink to detailed update on progress on this indicator where available</i>	Risk level RAG (see chart below)	Reason for escalation (leave blank if green unless <u>exceptional</u> progress)	Actions to control risk	Success measures	Timescales	Any requests to Health and Wellbeing Board?
2.3.1 Create and deliver an inclusive employment and skills plan for Bath and North East Somerset, ensuring UKSPF supports B&NES requirements	GREEN					
2.3.2 Promote the Disability Confident Employer scheme and increase our own levels and be an employer who can encourage local employers to enhance the recruitment, retain and develop residents with disabilities	GREEN We have arranged a disability event in Nov for businesses to attend to find out more and build awareness					
2.3.3 Through the FWD programme, offer an alternative and inclusive structure to training that addresses barriers to training not addressed through existing provision, and has embedded routes to employment	Amber	FWD is in Phase 0 and a decision needs to be taken about next steps.				
Strategy Objective 2.4 Prioritise inclusiveness and social value as employers, purchasers and investors in the local economy						

Strategy objective Action <i>Add hyperlink to detailed update on progress on this indicator where available</i>	Risk level RAG (see chart below)	Reason for escalation (leave blank if green unless <u>exceptional progress</u>)	Actions to control risk	Success measures	Timescales	Any requests to Health and Wellbeing Board?
2.4.1 Collaborate as B&NES anchor institutions (and major employers) to review and adopt good work practices	Green					
2.4.2 Use social value to promote apprenticeships for vulnerable groups	Green					

Risk Assessment

Risk Level - RAG (Red, Amber, Green)

None - green

Action plan on or exceeding target
Continue to monitor

Medium - amber

Some items not delivered to timeframe
Monitoring suggests a trend line diverging from plan
Low risk/likely to resolve

High – red

Action item not being delivered
Monitoring does not evidence that sufficient progress is being
High risk

